

# Modern Slavery & Human Trafficking Statement

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## 1. Introduction

This statement is in response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities during the Company financial year 1<sup>st</sup> January 2025 to 31<sup>st</sup> December 2025.

Autocraft Solutions Group is committed to preventing slavery and human trafficking violations in its' own operations, its' supply chain, and its' products. We have a zero tolerance towards slavery and require our supply chain to comply with our values.

We rely on our customer Anti-Slavery Policy when engaging with our directed supplier base.

This statement is agreed by the Board and signed by a Board member.

## 2. Organisational structure and supply chains

Autocraft Solutions Group consists of five operating companies; four of which are based in the UK and one in the Netherlands. Autocraft Solutions Group is one of Europe's leading OEM partners for the manufacture and remanufacture of outsourced IC engines and EV batteries and the nature of our supply chain is to provide us with goods and services in the effective operation of our business. In this regard, we work with a number of key suppliers and operate a Preferred Suppliers List (PSL). Only authorised suppliers may be used. New suppliers are required to complete a New Supplier Form.

## 3. Relevant policies

To support our commitment to limiting and eradicating the risk of modern slavery occurring within our own business or infiltrating our supply chain, we operate the following policies:

- Anti-Slavery Policy
- Whistleblowing policy
- Employee Handbook, Policies and Procedures on the Intranet & Code of Conduct
- Supplier/Procurement Code of Conduct

## 4. Due diligence

We undertake due diligence when considering doing business with new suppliers through our New Supplier Form.

## 5. Risk and Compliance

We assess the level of potential risk in our countries of operation by considering:

- The operating environment in which the company does business.
- Any operating Regime.
- Any history of modern slavery or associated activity.

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## High-risk activities

We do not have any activity that is considered high-risk.

## 6. Training

In the past senior managers, HR team and members of materials supply completed a training course on Modern Slavery. During 2026 we shall increase the training out to all those of a supervisory level, including Supervisors, Cell Leaders, Team Leaders within operations and those of a similar level within the office environment.

Where specific roles require it, additional and/or more in-depth training will be given as required.

## 7. Monitoring and Effectiveness

We regularly review our policies and procedures to maintain effectiveness; updates are made as appropriate and required.

Further we will carry out quarterly audits of all our staff to identify any potential risks due to multiple house occupancy and/or shared bank accounts. Subject to any findings we will conduct follow up meetings as appropriate.

## 8. Approval and Signature

This statement was approved on 11<sup>th</sup> May 2026 by the Board; it is reviewed and updated annually.

Signed by: 

Print Name: Brian Barr

Board Designation: Chairman

## Document History

| Section | Revision Detail                                        | Author  | Approver | Issue Date     |
|---------|--------------------------------------------------------|---------|----------|----------------|
| All     | New issue                                              | T Pugh  | B Barr   | 1 January 2024 |
| All     | Updated to include EV and updates relating to training | D.Amps  | B.Barr   | 19.05.2025     |
| All     | Updated for 2026                                       | D. Amps | B. Barr  | 11.05.2026     |

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